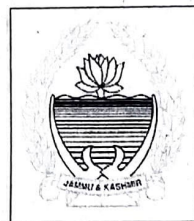




HIGHER EDUCATION DEPARTMENT
GOVT DEGREE COLLEGE DOORU ANANTNAG
JAMMU & KASHMIR (UT)
(NAAC ACCREDITED COLLEGE-192211)



No. GD/CD/Estb./24/

Dated: 16-3-24

FUTURE PLANS OF ACTION FOR ACADEMIC YEAR 2024-25:

The IQAC of GDC Dooru has enumerated the following plans to be strived during the academic year 2024-25:

1. The college has implemented the New Education Policy unveiled in 2020 by the Govt. of India for its stakeholders from the academic session 2022. The college shall aim to strengthen the academic environment in the institution so that it became a centre of great learning.
2. To create an enabling environment for holistic development of Students, Faculty and Support Staff.
3. To facilitate continuous upgradation and updation of Knowledge & Use of Technology, by Faculty and Students;
4. To fulfil its Social Obligations, in a manner of providing formal & informal education, dissemination of knowledge, organizing programmes and activities for the benefit of the community and other stakeholders;
5. To create awareness and initiate measures for protecting and promoting environmental ethics;
6. To encourage and facilitate research culture, to promote research by students and faculty and consultancy by faculty.

This Perspective Plan outlines the various initiatives and focus areas to achieve the aforesaid objectives. The same are enumerated here as under:

Institution:

1. The college through Career Counselling Cell shall organize Common University Entrance Test (CUET-UG) workshop in which the desirous candidates shall be imparted training for the successful appearance in the CUET test to be conducted by the National Testing Agency in May 2024 for all undergraduate courses.
2. The college resolves that to strengthen the academic excellence in the college, the following events shall be organized: Open Day Programme, Library Visit, Induction Programme, Open On-spot Question Answer Session, visit of some eminent people in the campus etc.
3. The college has unveiled a new plan of doing academic audit, green audit & gender audit in the campus as per the UGC rules.
4. To continuously innovate, introduce new courses and remain relevant to the changing needs of the stakeholders;
5. To provide thrust to achieve excellence in courses, such as Major Computer Application, Accounting & Taxation etc.
6. To monitor Quality Assurance and Quality Enhancement activities of the Institution.

Workshops/Extension lectures:

1. The college aims that the college IQAC in collaboration with Debates & Seminar Committee/different departments shall organize Lecture Series, Workshops, International/National Conference so that a good academic culture is maintained in the campus.
2. The college resolves that the Physical Education Department shall prepare roster for visit of students in the college gymnasium and shall organize all the activities enlisted in their activities calendar.

Infrastructure:

1. The college ICT committee shall prepare document which, shall figure-out the digital facilities available in the college. The committee shall also take a stock of the shortfalls in the digital infrastructure in the college so that a final preparation is put in place for the successful NAAC accreditation. It is further resolved that the ICT committee shall ensure the optimal utilization of the digital infrastructure in the college.
2. To augment the infrastructure in the college library, automation machinery is being procured.
3. It is further resolved that the Library/Automation Committees shall ensure the availability of e-resources for the faculty/ students.
1. To strengthen the ICT infrastructure & Install additional CCTV cameras in the college campus. The ICT Committee shall ensure 100 % WIFI availability in the college campus.
2. To augment resources in the college Botanical Garden.
5. To provide resources required for Use of Technology to provide online course contents, video lectures, etc. to overcome space constraints.
6. To strive towards making commission of college canteen and starting of work on separate Science Block.

Administration

1. The College Student Help Desk (SHD) shall be strengthened and the Convener Grievance Cell shall be asked to overlook the affairs of the SHD and shall ensure the documentation of all the grievances and their resolution thereof. The committee shall also organize open grievance redressal camp in the college.
2. The college administration aims that the Placement Cell shall ensure conduct of placement drive in the campus so that the student progression is augmented. It is further resolved that to substantiate student support in the campus; the following things shall be made available in the college campus-Xerox Machine, Notices/Audio-Video Lecture/e-content to be made available on the college website; Digital Admissions etc.
3. To strengthen the availability all Information online on the College website relating to Admission, Examinations, Courses, Rules, Committees, Attendance, Activities, Programmes, Seminars, Workshops, Extension Activities, Scholarship, Grievances & Others.
4. Providing online resources to all the students.
5. To support various staff benefits and welfare measures
6. To ease out the administrative process for seeking permission to attend workshop/conferences/RC/OP etc. by the faculty of the college.

Learning Resources

1. To upgrade Library Resources to include digital content, this can be accessed by Students and Faculty online;

2. Digital Content in the form of Video Lectures, Study Notes, etc. to be made available on the web-site by Teachers;
3. Creation of space on college website for Research Papers published by Staff Members and papers presented during the Conferences.

Linkages

1. To continue the process of signing of MOUs with different institutions/centres this would help the institute to strengthen its linkage with community and industries. The IQAC is in consultation with the Chariakiya IAS Academy, Srinagar for signing MOU.
2. To enter into MOU's with Corporate and Industry Associations to promote Academia - Industry Linkages, to enable placements, internship, training, etc. for the students;
3. To enter into collaboration with DLSA Anantnag for offering legal services in the Tehsil Dooru especially in the adopted village/s.
4. To foster and strengthen relationship of Alumni, the institute shall call an Annual Alumni Meet.

Faculty

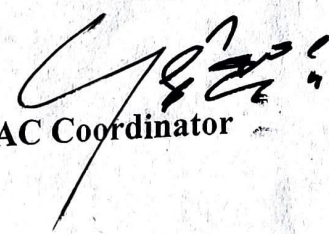
1. It is resolved that the Research Committee shall ensure that every faculty member should ensure the following-publications of research papers, books, book chapters, participation in conferences, workshops, FDC, RC etc.
2. To encourage faculty to undertake Consultancy Assignments.
3. To encourage faculty to Organise Faculty Improvement Programmes, National and International Conferences.
4. To devise techniques to enable various improvements in the existing Teaching Learning & Evaluation process.
5. To encourage Faculty to Participate in Syllabus Framing (at Board of Studies), Setting Question Papers (at University Examinations), Visit Other Institutions as Resource Persons, etc.

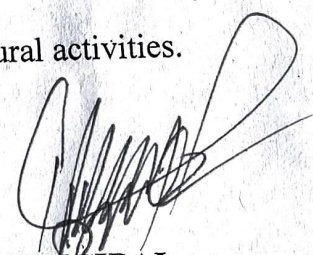
Social Obligations:

1. To continue to provide formal education to needy and deserving students, by providing - fee concessions, fee waiver, scholarships etc.
2. To organize programmes (informal education) on topics of general interest for the benefit of students and society/ community:
3. To substantiate community services particularly in the adopted village/s.

Other Initiatives

1. To Introduce Job-oriented and Skill based courses;
2. To give thrust to and create awareness about Cleanliness;
3. To give additional thrust to Campus Placements Initiatives;
4. To identify talent among students for various sports & cultural activities.


IQAC Coordinator


PRINCIPAL
GOVT. DEGREE COLLEGE
DORU SHAHABAD