




Government Degree College Dooru

Anantnag, Jammu & Kashmir

Annual Gender Sensitization Action Plan for the Year 2022

Govt Degree College Dooru believes in equality, inclusiveness, respect for human dignity, and justice, which is reflected in a non biased recognition and representation of women and men in all areas to thrive. The college also strives to acknowledge diversity in talent and constantly endeavours to be committed role models in teaching future generations. Women Development Cell (WDC) of the college with its motto “**Educate and Empower**” actively involves in gender equality policies and development of its stakeholders and strives to bring positive change in the society as well as within the campus through various measures for diversity.

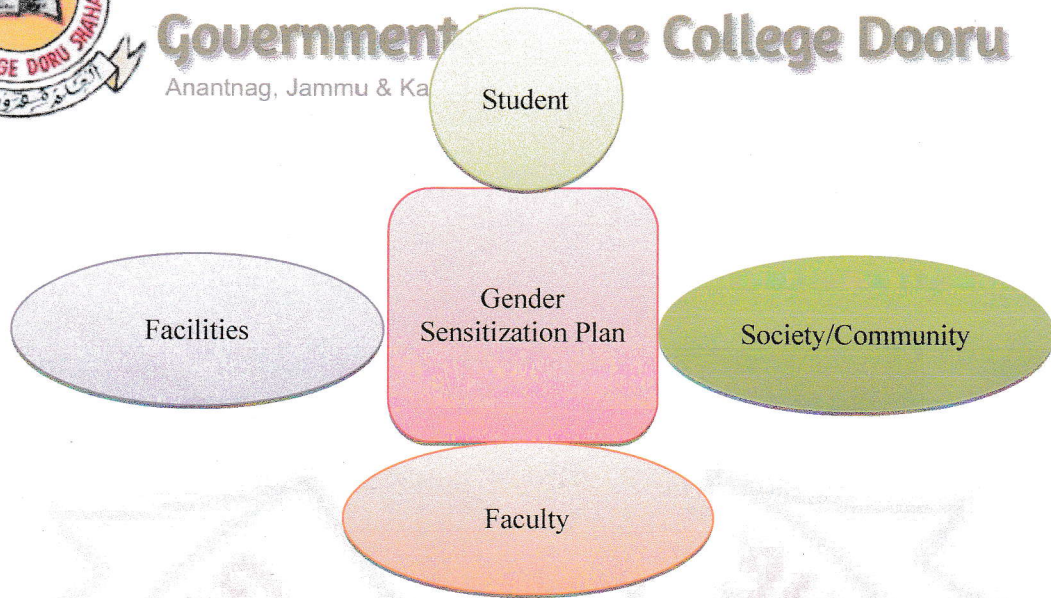
With these objectives in mind, gender sensitization plan for the academic year 2022-23 has been formulated with a strategic goal and action plan.


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DORU SHAHABAD




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STRATEGIC GOALS

- Create gender sensitivity awareness among students and create positive values supporting girls and their rights.
- Provide an integrated and interdisciplinary approach to understand the social and cultural constructions of gender that shapes the experiences of women and men in society.
- Generate the awareness in regard to equality in law, social system and democratic activities.
- Maintain a good work place free from discrimination and bullying.
- Enable girls to have a wider role indecision-making.
- Prevent and respond gender-based violence.
- Maintain gender equality in teaching and education systems.
- Create gender inclusive learning environment.
- Conduct regular awareness-raising activities among students and staff.
- Provide facilities and infrastructure for staff and students.


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2022

Action Plan

S.No	Strategic goal	Target Participants	Action Plan
1.	Health and Hygiene	Students and Staffs	<ul style="list-style-type: none">• Interactive sessions by invited doctors on Teenage Health and Personal Hygiene for a healthy Life• Interactive sessions on Cervical Cancer Awareness By invited doctors
2.	Gender Sensitization	Students	<ul style="list-style-type: none">• Awareness and interactive sessions by invited experts and NGOs on relationship abuse, substance, drug and alcohol abuse.• Feedback session
3.	Women rights and gender equality	Students And Staffs	<ul style="list-style-type: none">• Webinars on women rights and gender equality.
4.	Entrepreneurship opportunities for women	Students, Staffs and external women	<ul style="list-style-type: none">• Interactive session by invited entrepreneurs• Training on arts and crafts• Certificate course in cutting and tailoring
5.	Gender equality in economy	Students and Staff	<ul style="list-style-type: none">• Interactive sessions by renowned National and International women speakers
6.	Infrastructure and supporting facilities for gender equality and security	Students and Staff	<ul style="list-style-type: none">• Provision of sanitary kits for female students


Principal

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